

# NALBARI COMMERCE COLLEGE

P.O.: Chowkbazar, Dist.: Nalbari

Stae: Assam, Pin: 781334

Website: [www.nccnalbari.in](http://www.nccnalbari.in)

Email ID: [principalncccollege1979@gmail.com](mailto:principalncccollege1979@gmail.com)

(Affiliated to Gauhati University)

## SELF STUDY REPORT

3<sup>RD</sup> CYCLE

2019-2024



Criterion 5:

### Curricular Aspects

Key Indicator:

1.3 Curriculum Enrichment

Metric Number:

1.3.1 Institution integrates crosscutting issues relevant to Gender, Environment and Sustainability, Human Values, Professional Ethics into the Curriculum

**Metric No: 1.3.1 Institution integrates crosscutting issues relevant to Gender, Environment and Sustainability, Human Values, Professional Ethics into the Curriculum**

Class	Subject	Gender	Human Values	Professional Ethics	Environmental Sustainability
COM-HC-1016: Financial Accounting	Financial Accounting	-	-	-	-
COM-HC-1026: Business Laws	Business Laws	-	-	-	Right to Information Act 2005
COM-GE-1016: Micro Economics	Micro Economics	-	Consumer Behaviour	-	-
COM-GE-1026: Investing in Stock Markets	Investing in Stock Markets	-	-	Professional Ethics in the Stock Market	
COM-HC-2016: Corporate Accounting	Corporate Accounting	-	-	-	-
COM-HC-2026: Corporate Laws	Corporate Laws	Women Directors	Corporate Social Responsibility	Insider Trading, Whistle Blowing	-
COM-GE-2016: Macro Economics	Macro Economics	-	-	-	-
COM-GE-2026: Insurance & Risk Management	Insurance & Risk Management	-	-	Professional Ethics in Insurance	Environmental Risks in Insurance (Disaster Risk Management)
Com-HC-3016	Computer Applications in Business				
Com-HC-3026	Income Tax Law and Practice				
Com-HC-3036	Management Principles and Application		Human Relations Approaches (Mayo, Hawthorne Experiments)		
Com-GE-3046(A)	Business Statistics				
COM-HC-4016	Cost Accounting				
COM-HC-4026	Business Mathematics				
COM-HC-4036	Human Resource Management		Ethics and HRM	Ethics and HRM	
COM-GE-4046(A)	Indian Economy		Human Development		Environmental Concerns
COM-GE-4046(B)	Micro Finance				
COM-SEC-HC-4054(A)	E-Commerce				
COM-SEC-HC-4054(B)	E-Filing of Returns				

COM-HC-5016	Principles of Marketing				
COM-HC-5016: PRINCIPLES OF MARKETING	Principles of Marketing		Consumer Behaviour	Consumerism	Green Marketing
COM-DSE-HC-5036(C): ADVERTISING	Advertising		Social, ethical and legal aspects of advertising in India		
COM-DSE-HC-5036(E): COMPUTERISED ACCOUNTING SYSTEM	Computerised Accounting System				
COM-DSE-HC-5036(F): Indian Financial System	Indian Financial System				
COM-HC-6016	AUDITING AND CORPORATE GOVERNANCE	None	Business Ethics, Corporate Governance	Auditing Principles, Corporate Governance, Business Ethics	Green Governance, Corporate Social Responsibility (CSR)
COM-HC-6026	INDIRECT TAX LAWS	None	None	None	None
COM-DSE-HC-6036(A)	FUNDAMENTALS OF INVESTMENT	None	None	Investor Protection, Ethical Behaviour	None
COM-DSE-HC-6036(B)	CONSUMER AFFAIRS AND CUSTOMER CARE	None	Consumer Rights, Quality and Standardization	Consumer Protection, Redress Mechanism	None
COM-DSE-HC-6036(E)	INDUSTRIAL RELATIONS AND LABOUR LAWS	None	Workers' Participation in Management	Discipline and Grievance Redressal, Principle of Natural Justice	Health, Safety, Welfare Facilities in the Factories Act
COM-DSE-HC-6036(F)	BUSINESS RESEARCH METHODS AND PROJECT WORK	None	None	Ethical Research Practices, Report Preparation Ethics	None
COM 1016	Business Policy Analysis	None	Role of Government in Economic Development	Role of government in business environment, ethical government intervention	Public enterprises and environmental impact
COM 1026	Financial Reporting and Analysis	None	None	Ethical reporting and financial transparency	None
COM 1036	Marketing Policy Analysis	None	Ethical issues in E-marketing	Ethical issues in branding, advertising, and pricing strategies	None
COM 1046	Business	None	None	Ethical decision-	None


	Statistics			making in statistical analysis	
COM 1056	Financial Markets and Institutions	None	None	Ethical practices in financial markets and institutions	None
M.Com 2nd Semester	COM 2016: Economic Legislations			Prevention of Money Laundering Act, 2002	Law relating to Pollution Control and Environmental Protection
M.Com 2nd Semester	COM 2026: Organisational Behaviour	Managing Workforce Diversity	Corporate Social Responsibility - Ethics and Ethical Behaviour	Ethical Behaviour in Organisations	
M.Com 2nd Semester	COM 2036: Operations Research & Computer in Business				
M.Com 2nd Semester	COM 2046: Advanced Financial Management				
M.Com 2nd Semester	COM 2066: Strategic Human Resource Management		Role of HR in Organisations to Leading Change		
M.Com 2nd Semester	COM 2056: Security Analysis & Portfolio Management				
M.Com 2nd Semester	COM 2076: Marketing Research & Consumer Behaviour				
M.Com 3rd Semester	COM 3016: Research Methodology				
M.Com 3rd Semester	COM 3026: Project Management				
M.Com 3rd Semester	COM 3046: International Financial Management				
M.Com 3rd Semester	COM 3056: Advanced Cost and Management Accounting				Environmental Accounting

M.Com 3rd Semester	COM 3066: Industrial Relations & Labour Laws		Labour welfare and social security – unfair labour practice-related legislations.	Ethical codes – indiscipline – misconduct – termination of employment – punishment. Settlement machinery conciliation and mediation – voluntary Vs. compulsory conciliation, arbitration, investigation procedure, and submission of award. Adjudication – labour courts, industrial and national tribunals; unfair labour practices	
M.Com 3rd Semester	COM 3076: International Marketing				
M.Com 3rd Semester	COM 3036: Dissertation				
M.Com 4 <sup>th</sup> Semester	COM 4016: Strategic Management		Corporate values		
NEP_BCOM 1st Semester	Business Organisation and Management	None	Business ethics and social responsibility	None	None
2nd Semester	Corporate Accounting				
	Principles and Practice of Management	Workplace Diversity	Motivation Theories (Maslow, Herzberg, McGregor, etc.)	Professional ethics in management (leadership, motivation, etc.)	
2nd Semester	Principles of Marketing		Consumer Behaviour: Consumerism		Green Marketing
2nd Semester	Business Economics				
2nd Semester	Trade and Commerce in India (VAC)		Forest Resources: Forest Conservation Act, Compensatory Afforestation Bill		Natural Resources: Renewable & Non-renewable Resources, Protection of Forestry
3rd Semester	Human Resource Management		HRM vs HRD, Employee well-being, Work-life balance	Ethics and HRM (Employer-Employee relations, VRS, Downsizing)	3rd Semester

			Empowerment , Downsizing, HR Policies		
3rd Semester	Entrepreneurship		Family business values, Role models in Indian business	Conflict resolution in a family business, Support for entrepreneurship	3rd Semester
3rd Semester	Business Laws		Rights and duties of partners	Breach of contract, Legal principles of business agreements	3rd Semester
3rd Semester	Business Statistics		Statistical methods for fair decision-making	Ethical decision-making in data analysis and reporting	3rd Semester
3rd Semester	E-Filing of Returns (SEC 2)		Ethical handling of financial data	Ethical considerations in e-filing and financial returns	3rd Semester
BA FYUGP 2nd Semester	Educational Psychology		Importance of Educational Psychology in the teaching-learning process	Role of the teacher in managing individual differences in the classroom	
			Motivation in learning	Ethical role of educators in the development of gifted or challenged children	
			Psychological implications of individual differences in the classroom		
BA FYUGP 3rd Semester	Educational Sociology		Role of education in socialization	Education as an instrument of social change	
			Relationship between education and culture	Education's role in shaping social groups	
			Agents of socialization: family, school		
			Importance of social groups (Primary and Secondary)		
BA FYUGP 4th Semester	Educational Philosophy		Educational Implications of Vedic, Buddhist, and Islamic Philosophies	Educational implications of different philosophies (Idealism, Pragmatism, Naturalism)	

			Contributions of Swami Vivekananda and Rabindranath Tagore	Philosophy and Education	
			Role of Western Philosophers: John Dewey and Jean-Jacques Rousseau in Education		
Environmental Studies (AECC)	Environmental Studies		Role of Indian and other religions and cultures in environmental conservation	Environmental ethics: Role of Indian and other religions and cultures in environmental conservation	Concept of sustainable development
			Human communities and the environment	Human health and welfare impacts	Impact of human population growth on the environment
			Environmental ethics	Environmental communication and public awareness	Conservation of biodiversity
			Environmental movements (e.g., Chipko, Silent Valley)		Climate change, global warming, ozone layer depletion
					Energy resources: renewable and non-renewable sources

  
 Co-ordinator  
 National Quality Assurance Cell (NQAC)  
 Nalbari Commerce College  
 Nalbari, Assam

  
 Principal cum Secretary  
 Nalbari Commerce College  
 Nalbari, Assam